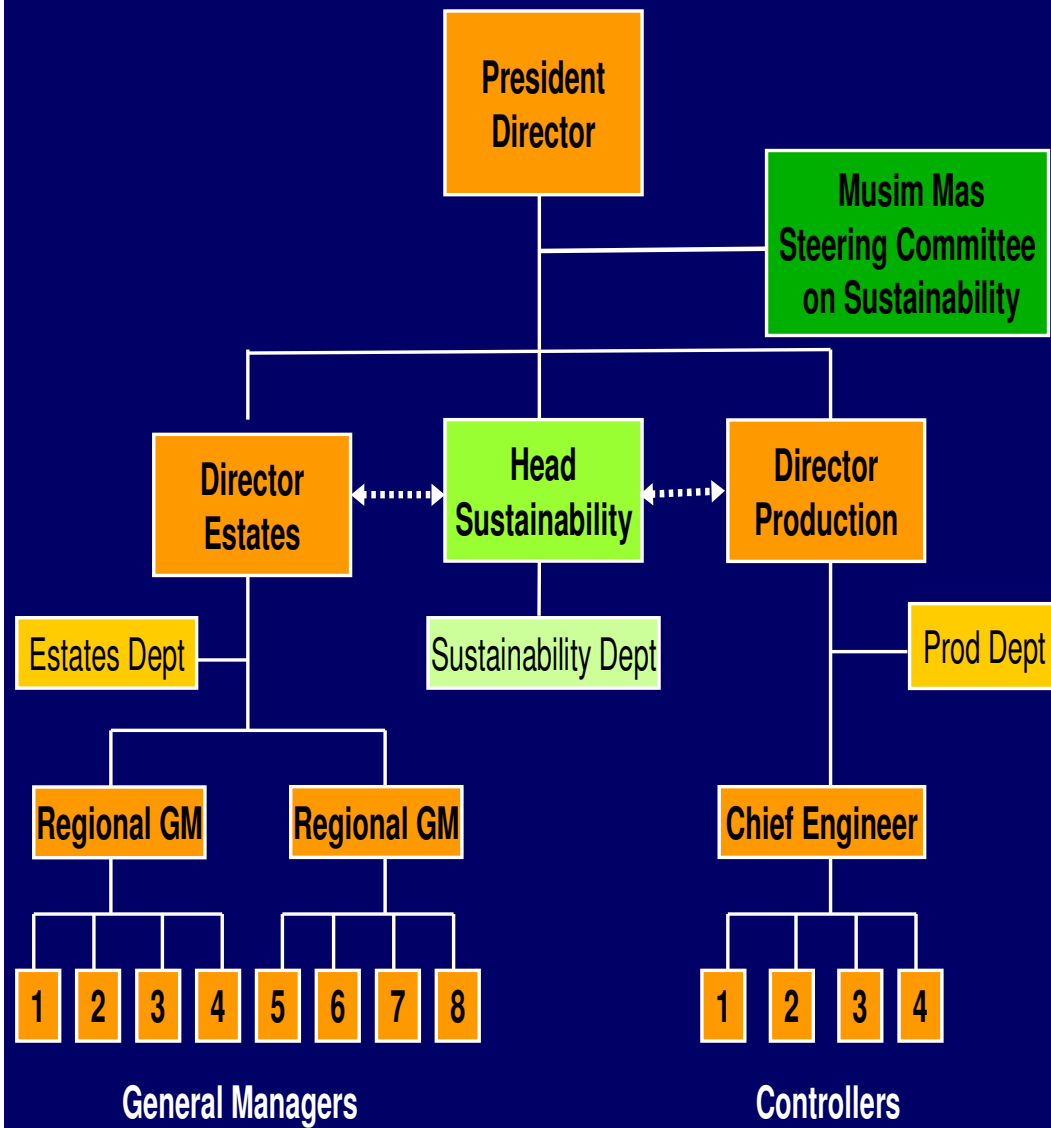


SENIOR MANAGEMENT STRUCTURE



- In Musim Mas, we believe that sustainability is the responsibility of everyone in the company, With this in mind, a formal structure for managing for sustainability with mandated responsibilities for all layers of management in the Plantations Division to meet the objectives of the sustainability initiative is put in place so that the effort on sustainability is an integral part of the effort towards supporting the overall corporate vision of Musim Mas.
- The Musim Mas Steering Committee on Sustainability (MMSCS) is headed by the President Director to provide direction and leadership for driving the company towards sustainability. The mission of the MMSCS is *'To drive and support Musim Mas commitment to the production of sustainable palm oil'*.
- A Sustainability Department has been established to support, coordinate and monitor the implementation of the sustainability initiative.